

Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business.

We are committed to ensure there is transparency in our business and in our approach to tackling modern slavery throughout our supply chains, consistent with our obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our suppliers and other business partners.

Use of Recruitment Agency

Re-Gen Robotics Ltd uses only specified, reputable employment agencies to source labour, using a rigorous procurement process, which is committed to assisting in the eradication of unethical business practices including bribery, fraud, corruption, and human rights abuses, such as modern slavery and child labour, before it accepts any workers from that agency.

Our Core Values

Our core values are as follows:

- Honest and Trustworthy
- Conscientious
- Positive, friendly, and approachable
- Open minded and innovative
- Collaborative

Our policies and procedures relevant to slavery and human trafficking

- Equal Opportunities & Diversity
- Ethical Conduct
- Fair Competition
- Anti-Bribery & Corruption Policy
- Whistleblowing Policy
- Quality Assurance
- Health & Safety
- Corporate Social Responsibility Policy
- Supply Chain Code of Practice

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We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have recently reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our Procurement Strategy already demonstrates our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Employees – Respecting the values of employees, providing good conditions of work and equal opportunities, improving employee satisfaction and through training, developing their intellectual capacity for their greater benefit and quality of life.

Ethos – Encouraging high standards of professionalism throughout the company and promoting best practice in respect of ethical behaviour.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking Throughout the business we make our Modern Slavery Statement known to all our employees and interested stakeholders.



*Managing Director
Aidan Doherty*

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