

Re-Gen Robotics are committed to promoting full Health and Safety compliance, as a mutual objective for management and employees, at all levels. Our Health and Safety objectives are embedded within the company culture, and this can be reflected through ISO 45001:2018 accreditation.

Re-Gen Robotics, strive to do all that is reasonably practicable to prevent personal injury, ill health, damage to property and to protect everyone on site from foreseeable work hazards. We will continue to proactively seek ways to improve our health and safety systems.

Re-Gen Robotics are committed to:

- Ensuring work activities do not adversely affect the health or safety of employees or anyone else.
- Consulting with all employees, on a regular basis, concerning their health and safety through toolbox talks, practical demonstrations and a detailed induction program.
- Ensuring that all plant equipment is safe and full training has been provided to the relevant employees.
- Ensuring that all necessary safety devices and protective equipment are fully functional and to correct industry standards, through daily inspections.
- To ensure that safe and healthy working conditions are always maintained, through daily inspections and audits, to the standards of ISO 45001:2018.
- Continual improvements of Health and Safety Standards and to keep up to date with all new requirements.
- To ensure compliance with relevant health and safety legislation, including the Health and Safety at Work (Northern Ireland) Order 1978, the Health and Safety at Work Act 1974 (UK), the Safety, Health and Welfare at Work Act 2005 (ROI) and all other legal requirements related to our operations.
- To monitor and review the health and safety systems, annually or in the event of a significant change of process, personnel, equipment, or location of the work.
- To set and achieve our health and safety objectives and targets.
- All Re-Gen Robotics personnel are trained to comply with the site operators' policies, procedures and site rules.

All Re-Gen Robotics employees hold the responsibility to:

- Co-operate with the Company in matters concerning health and safety.
- Not tamper or interfere with anything provided to safeguard health and safety.
- Take care of their own health and safety and that of others.
- Comply with site specific policies, procedures and site rules.

Report any concerns about matters affecting health and safety to their Line Manager in the first instance.

The Director, Aidan Doherty, holds the responsibility for implementing, monitoring and reviewing of this policy. The review shall take place at least every year or more often, as is necessary.



Signed:

Aidan Doherty
Managing Director

HEALTH & SAFETY, ENVIRONMENTAL AND QUALITY POLICY			
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